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Proactive and Pre-emptive

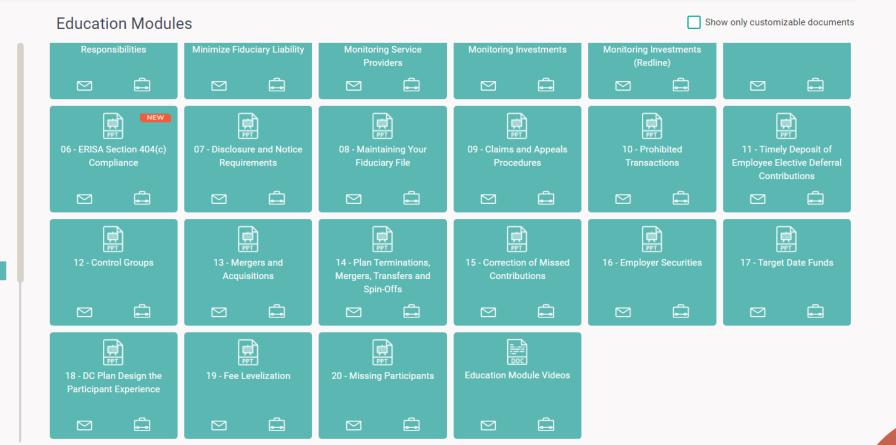


Resource Center



Category

- > Content Marketing Plan
- > CITs and Custom TDFs
- → Data Security Questionnaire
- → Fiduciary Briefcase
- ✓ Fiduciary Compliance & Plan Design
 - → Plan Limits
 - → Investment Policy Statement
 - → Internal Checklists & Forms
 - → Fiduciary Legal Briefing
 - ✓ Fiduciary Fitness Program
 - → FINRA Letters
 - → Education Modules
 - → Documentation Modules
 - ightarrow Client Templates
 - → Articles & Information
- > Financial Wellness
- > Fund Fact Sheets
- > Investment Due Diligence
- ightarrow HSAs
- $\rightarrow \ \text{Investment manager perspectives on}$







Fiduciary Fitness Program

Education Module Videos

Fiduciary education is a complicated, yet necessary task you have to face. To aid you with these matters, we have created fiduciary education videos to help you satisfy this important task. https://vimeo.com/showcase/fiduciaryfitness

1.	Fiduciary Duties and Responsibilities	☐ Part 1	☐ Part 2	☐ Part 3	□ Part 4	
2.	Strategies to Minimize Fiduciary Liability	□ Part 1	☐ Part 2			
3.	Selecting and Monitoring Service Providers	□ Part 1	□ Part 2			
4.	Selecting and Monitoring Investments	☐ Part 1	☐ Part 2	☐ Part 3	☐ Part 4	
5.	Fees and Expenses	□ Part 1	□ Part 2	□ Part 3	□ Part 4	□ Part 5
6.	ERISA Section 404(c) Compliance	□ Part 1	☐ Part 2	☐ Part 3	☐ Part 4	☐ Part 5
7.	Participant Notice and Disclosure Requirements	□ Part 1	□ Part 2	☐ Part 3	☐ Part 4	
8.	Maintaining Your Fiduciary File	☐ Part 1				
9.	Claims and Appeals and Qualified Domestic Relations Order (QDRO) Procedures	□ Part 1	□ Part 2			
10.	Prohibited Transactions	☐ Part 1	☐ Part 2			
11.	Timely Deposit of Employee Elective Deferral Contributions	□ Part 1				
12.	Control Groups	□ Part 1	☐ Part 2	☐ Part 3		
13.	Mergers and Acquisitions	□ Part 1	□ Part 2	☐ Part 3	□ Part 4	
14.	Plan Terminations, Mergers, Transfers and Spin-Offs	☐ Part 1	☐ Part 2	☐ Part 3	☐ Part 4	☐ Part 5
15.	Correction of Missed Contributions	□ Part 1	□ Part 2	□ Part 3		
16.	Employer Securities	□ Part 1	☐ Part 2	☐ Part 3	☐ Part 4	
17.	Target Date Funds	□ Part 1	☐ Part 2	☐ Part 3	□ Part 4	☐ Part 5
18.	Addressing the Participant Experience	☐ Part 1	☐ Part 2	☐ Part 3	☐ Part 4	☐ Part 5
10.	radiocong in Cartopan Experience	☐ Part 6	□ Part 7			
19.	Fee Levelization	□ Part 1				

[ADDRESS] | [PHONE NUMBER] | [WEBSITE] [YOUR SECURITIES DISCLOSURE HERE] ACR# 5457272 02/23

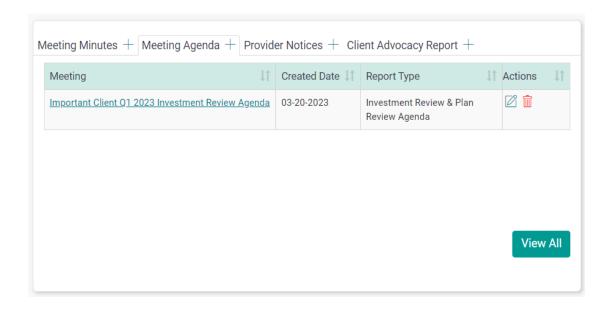
Show your Capabilities

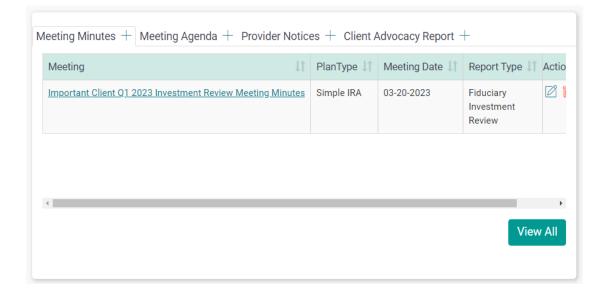
Managing Expectations

Service Plan 2023

Service	Target Month	Month Delivered		
Goal Setting	March	March 31		
Investment Review	March September June December	March 31		
Cash-Equivalent Review	September			
Fee Structure Review	December	-		
Live-Bid RFP	September 2024			
Employee Education Sessions	Upon Request	Upon Request		
Newsletters and Memos	Monthly	Monthly		
Client Advocacy	Ongoing	Ongoing		

Managing Expectations





Tying it all together



Step 3 - Report Builder

Report Theme

RPAG Theme

Click and drag a feature to your Report Layout on the left. Rearrange as needed. Features listed in red require action.

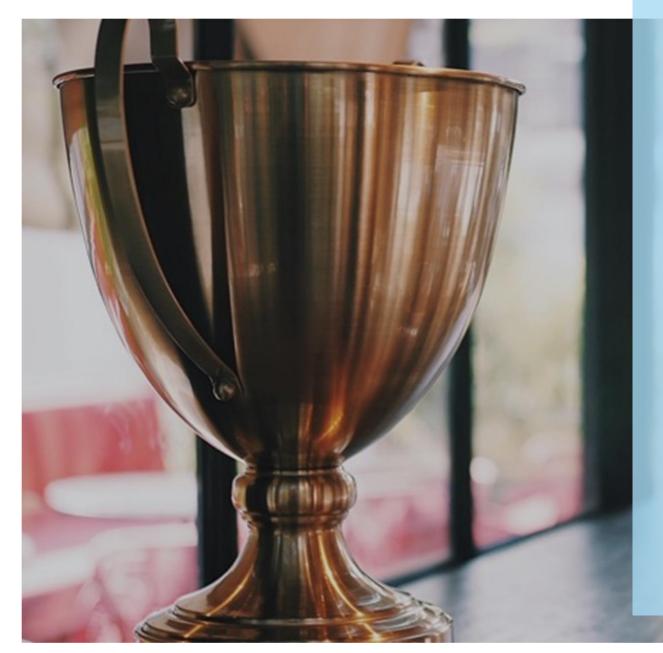
Features Report Layout **Documents & Disclosures** Sample Documents Fees Plan Level Investments Structure Title Page w/ Client Logo ogo Style Box - Short Report Type ⊕ ,↑, Disclosures Fiduciary Investment Review™ Plan Allocation by Investment <u>Type</u> Meeting date Scorecard™ \times Will be set on last page **Summary of Considerations** ⊕ ↑ Newsletter \times Presenter name Jamie Hayes, CPFA, C(k)P, AIF **Asset Class Review** \times Add another presenter (+) , ↑, Online Report Access Returns Analysis X Presenter title ⊕ 🛱 System Disclosures Senior VP **Fund Fact Sheets** \times ⊕ ,↑, User Document Service Plan \times

Partner Resources – Q & A









What Our Clients Have to Say

Year after year, OneAmerica is honored with our industry's top awards.

Most
'Best in Class'
Awards
Since 2007

Most Best In Class awards among all providers 2001-2021 PLANSPONSOR ANNUAL DC SURVEY

Convergence of Retirement & Wealth

Working with your service model – not against it

OneAmerica[®] Customer Concierge Services

- ✓ Lead Generation
- √ 7,000 leads referred
- √ \$88K average referral



Power of choice The advisor is in control

For participants needing guidance

- Advisor wants them all
- Advisor wants them over a certain dollar level
- Advisor prefers full support by OneAmerica

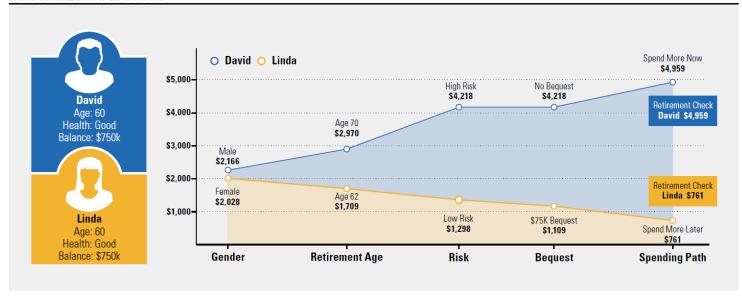


PensionPlusTM

- Innovative, personalized retirement withdrawal strategy
- Quickly and simply run income projections using participant preferences
- Learn impact of decisions like whether to delay Social Security for higher benefits
- Uses behavioral insights and digital nudges not considered by traditional tools

Disclaimer: PensionPlus is not an affiliate of the companies of OneAmerica

Personalization in action





Disclosures

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Provided content is for overview and informational purposes only and is not intended and should not be relied upon as individualized tax, legal, fiduciary, or investment advice.

Question 1:

How do you measure client satisfaction?



2022 PLANSPONSOR DC Plan Survey

The Standard won 17 Best In Class awards and 2 service commendations for:

- Plan administration
- Plan design flexibility
 - In-person/virtual participant support
- Enrollment materials and support
- Website, reporting and tools
- Account/client service teams
- Investment options
 - Fee value and transparency

BEST IN CLASS AWARDS FOR RECORDKEEPING SERVICES WERE EARNED IN THESE MARKET CATEGORIES:

- <\$5MM
- \$5MM \$25MM
- \$25MM \$50MM
- Service Commendation

Full survey results available at: https://www.plansponsor.com/research/2022-best-class-dc-providers

#1 \$25MM-\$50MM Net Promoter Score

#4

Net

<\$5MM

Promoter Score

#6

\$5MM-\$25MM Net Promoter Score



Advisors Value Our Offering

Top 5 Recordkeeper

in 3 markets





Regulatory 2 Support



Mobile 1 2



Staff ^{1 2} Credentials



Calculators

Market Categories

1 <\$1MM (Micro)

2 \$1MM - \$10MM (Small)

3 \$10MM - \$100MM (Mid)

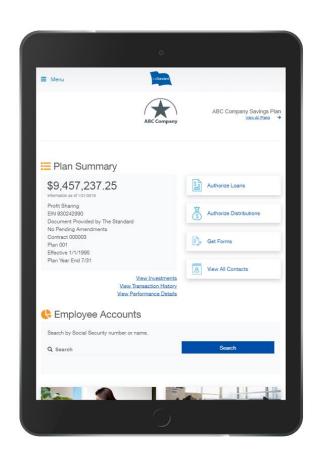


Question 2:

What tools do you have that clients seem to love the most?



PlanNet® Website for Employers



"PlanNet is simply the best of all the record keeper sites to work with for gathering critical client and participant analytical facts & figures." – Steve, Plan Advisor

Easy Access, Quick Answers

- View plan contacts, including your service team
- View all plan data
- View important plan documents/notices
- Access defined reports or customize your own
- Access resources, calendars, newsletters, alerts and more



Question 3:

Your clients are the plan sponsors, but you also need to keep advisors satisfied, what do you have/do that you think advisors really appreciate or maybe are underutilizing?



Resources for Advisors

- White Label Material for Your Practice
 - Reach out to your wholesalers for the full library!
- Multi-media Financial Wellness Program Creator Tools for Advisor Use
- Continuing Education Content (AIF, CPFA, CFP)
- Prospecting Tools and Support
- State-specific resources provided to you by The Standard
 - Explanation of the state-mandated programs
 - One pager comparison between different provisions of retirement plan options compared to state program
 - Editable for your practice and contact information

